

QUARTER NOTE

What a great new year for our Federation!

As you see in this mailing, many exciting things have been in the works for our organization; we hope you've been looking forward to them, as your board, under the guidance and support of His Eminence, has been hard at work, researching, planning, and preparing for the exciting transition to a collaborative ministry model for our organization.

We recently met with Steve Tibbs, an extraordinary strategic planning consultant, who has helped us refine our ideas and create a timeline to turn our plans into reality. Thank you to all who have given us such good insight and feedback in this process. Please continue!

The goal of our transition is to change the *management* of our organization, not its *ownership*, as the church musicians of our Metropolis will continue to support its programs and take roles of leadership in its mission. We remain committed to *WHAT* our priorities and traditions have been, and are now preparing to implement a robust working structure for *HOW* we actually accomplish our goals. We are now ready to engage all the talented church musicians WHO have the enthusiasm and vision to move our ministry into the future.

We are pleased to announce a *registration fee free* Secondary Business meeting on April 28, 2018 to be held at Resurrection Orthodox Church in Castro Valley. At this meeting we will present the work we have done so far and receive your input into this exciting process. We hope you will make every effort to attend, be informed, and share your ideas. Please also watch for the roll out of a newly revitalized website this spring where you may view plans for our collaborative committee structure, drafts of proposals, and a time line to keep the momentum going.

Our secretary, Kay Harkins, has been appointed the Transition Coordinator, and she welcomes your questions, ideas, and dreams. Feel free to contact her at kayharkins@mac.com

Please mark your calendars for our April meeting and don't forget to save the date for the exciting conference in San Diego this August!

May God bless the last days of your Lenten journeys, a meaningful Holy Week, and a joyous Pascha!

Liz Levy, President
on behalf of the Executive Board