

**GOMSF Church Music Federation**  
**Pre-Conference Ministry Transition Report**  
**August 1, 2018**

We hope that you have enjoyed keeping up with the transition reports over this past year. It's amazing the energy and ideas that are coming forth, and how many good things are in store for Metropolis church musicians as the collaborative ministry Teams are forming and actually beginning to serve the music needs of parishes.

Liz has begun to appoint the ministry Team leaders, who will be announced at the conference.

After much thought and discussion, the four music-related areas (Music Education, Youth Music, Choir, and Chant) have been consolidated into one team, now known as the Church Music Development Team. For this team, two team leads have been appointed, and they have begun to put together a strategic plan for their team and are building it with a variety of church musicians including choir directors, chant directors, composers, youth music and music education specialists, and an organist who will work together when a call comes in to staff a CMI, to give individual mentorship to a struggling parish, or to collaboratively plan concerts, webinars, and conferences. This team has also created a template that other teams may use in their own strategic planning.

Qualified Metropolis church musicians have also been appointed to lead the Events Team, and the Ways and Means Team. We expect that by the time of the conference we will have also identified leaders for the Communication and Outreach Team, and the Handbook/Archives Team.

Using the planning template, each team will begin to work with the established purposes of the ministry as outlined in our by-laws to create their own strategic plans and start work on the requests received and the objectives previously identified. The teams will be working together almost immediately to create effective electronic surveys for two demographics: 1) parish priests, music directors, and representatives, and 2) the rank and file church musicians across the Metropolis.

The organization will continue to be self-regulatory and self-funded, and the current Officers and Executive Board will remain in place in advisory or participatory roles until the 2019 annual business meeting. During this coming year remaining governance issues will be addressed, and we will work to adapt the by-laws into a simple but comprehensive Organization Guide book for acceptance by the stewards of the Federation Ministry.

Thank you to everyone who has offered invaluable input, observations, questions, and work into this meaningful project. My thanks go out especially to our patient Officers and Executive Board who have been unfailing in their support of the significant work that has needed to be done, over the course of many meetings, e-mails, texts, and phone conversations.

We look forward to presenting even more detail at the conference, and welcome any questions you have at this time. Feel free to contact Liz, me, or any member of the Executive Board between now and the conference.

Respectfully submitted,  
Kay Harkins, Secretary and Transition Coordinator